

SBI Funds Management Private Limited
(A joint venture between SBI and Amundi)

CORPORATE SOCIAL RESPONSIBILITY
POLICY DOCUMENT

CONCEPT

SBI Funds Management Private Limited (SBIFM) will pursue fund and non fund based activities to discharge its Corporate Social Responsibility (CSR) and play the role of a responsible and responsive corporate citizen. Both our parent companies, SBI and Amundi are deeply committed to Corporate Social Responsibility (CSR) and this policy document has been prepared in line with broader corporate philosophy of SBI and Amundi and in accordance with Section 135 and other applicable provisions of the Companies Act 2013 (the Act). Our emphasis will be on assisting groups belonging to the weaker and downtrodden sections of society by providing avenues for improvement of their economic condition. Non fund based activities will also involve voluntary participation of our employees in community activities which contribute to the communal good, e.g. blood donation camps, health camps, participation in local festivals, literacy, tree planting etc.

CORPORATE PHILOSOPHY

- a. The AMC is a corporate citizen, with resources at its command and benefits which it derives from operating in society. It therefore owes a solemn duty to the less fortunate and under-privileged members of the same society.
- b. Employees will be encouraged to make their contribution by endeavoring to evolve measures to remove indisputable social and developmental lacunae. This will lead to their self-development and improvement of the AMC's image besides development of the Community.
- c. Under Corporate Social Responsibility (CSR) activities, various welfare and social activities / projects / programs may be undertaken by the AMC to raise the quality of life of the downtrodden and under-privileged sections of society.

CSR COMMITTEE

CSR Committee will be a board level committee known as Corporate Social Responsibility Committee. The constitution of CSR Committee will be in accordance with the applicable provision of the Act and it shall comprise of following members:

- 1) At least 1 Independent Director as may be appointed by the Board
- 2) Nominee Director from Amundi or his Alternate.
- 3) Managing Director & Chief Executive Officer of the Company.

The composition of CSR committee may be changed by the Board of Directors of AMC from time to time.

The quorum for the Committee shall be a minimum of two members. The Committee shall meet at least once every half-year.

The Committee shall be responsible for formulating the CSR policy, recommend the amount of expenses to be incurred in each CSR activity / project / programme and monitoring of the CSR policy as well as

activities on a periodic basis. The CSR Committee will put up an annual report to the Board of AMC outlining the CSR activities and details of monetary contributions. CSR activities will be subject to internal audit as deemed fit by the Board of Directors of AMC.

An internal CSR committee comprising of senior management of the company will be responsible for guiding the CSR activities and ensuring adherence to this policy document. The composition of the Internal CSR committee will be as follows:

- Managing Director & Chief Executive Officer
- Deputy Chief Executive Officer
- Executive Director & Chief Operating Officer
- Executive Director & Chief Investment Officer
- Head Compliance & Company Secretary

The committee may invite other employees and may also use honorary services of external experts who have proven credentials in the field of community services.

MONETARY CONTRIBUTIONS

In every financial year, in which AMC has a net worth of rupees five hundred crore or more, or turnover of rupees one thousand crore or more or a net profit of rupees five crore or more it will spend at least two per cent (or such amount / percentage as may be changed from time to time under the act) of its average net profits (calculated in terms of the applicable provision of the Act) made during the three immediately preceding financial years towards CSR activities in accordance with the Policy. If AMC fails to spend the amount as stipulated in any financial year, then the reason for not spending the same will be provided in the Directors report of the Board. In case of any change in the stipulations in the Act, the same will be applicable to the Policy.

GUIDELINES FOR MONETARY CONTRIBUTIONS

The AMC can grant donations to registered trusts / Society/Foundation/ NGOs/ Charitable institutions registered as Societies or Public Charitable Trusts or a Company established either by itself or along with its holding entity, subsidiary company or associate company or along with any other company or holding or subsidiary or associate of such other company under section 8 of the Act or by such institutions in terms of the Act or undertake CSR activities for implementing its socially oriented projects.

CSR ACTIVITIES, AREAS OR SUBJECTS:

CSR Activities, Areas or Subjects covers the following:

- i. eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- ii. promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv. ensuring environmental sustainability; ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.

- v. protection of national heritage, art and culture including restoration of building and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- viii. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- ix. contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- x. rural development projects.
- xi. slum area development
- xii. It also covers other activities which may be notified by the Ministry of Corporate Affairs from time to time.

ELIGIBILITY CRITERIA & GUIDING PRINCIPLES FOR CONTRIBUTION

- Discretion to be exercised judiciously to ensure that assistance is extended for worthy causes to well established entities with track record as prescribed under the Act, for socially oriented projects. Donations are routed through institutions having a long unblemished record of public service.
- Projects or activities undertaken in India shall only be considered as CSR activity.
- Donations should be made only to institutions/NGOs eligible for tax exemptions, i.e. institution/NGOs should have income-tax exemption certificate under Sec. 80(G)/ 35 of I.T Act, so that AMC can claim tax exemption or Section 8 Companies or Trusts or Societies which are exclusively created for undertaking CSR activities or where the corpus is created exclusively for a purpose directly relatable to a subject covered in Schedule VII of the Act.
- Request for donations from institutions having caste/ religious/ communal bias and /or political overtones will not to be considered.
- Donations to Government Department or Organizations / Institutions funded exclusively by the Government are normally not given as these institutions are expected to meet their financial requirements through government budgetary grants.
- Institutions doing outstanding service and having less access to resources will be given preference.
- Donations will not to be given to individuals.
- Preference will be given to local areas or areas around which the Company operates.
- AMC shall document the modalities of utilization of funds as may be required under the Act spent on such activities.
- AMC may collaborate with other companies/ entities for undertaking CSR activities in such a manner that the CSR committees of respective companies are in a position to report separately on such activities in the prescribed manner.
- Contribution of any amount directly or indirectly to any political party u/s 182 of the Act shall not be considered as CSR activity.
- To have a lasting impact, donations are to be released for the purchase of some equipment for clearly identifiable projects, which seek to provide long term advantages to the target beneficiaries (preferably underprivileged/ deprived sections of society) and are conducive to their sustained development. Preference may be given for donations for purchase of vehicles/equipments/machinery/plants or such assets that provide some visibility for the AMC.

- Contribution can be considered for motivating and ensuring involvement of masses for social upliftment and beneficial/ developmental activities.
- Any requests for high value donations will be considered carefully and on a very selective basis and granted only to highly reputed organizations/ institutions with proven track record.
- Donations should be given for a specific activity/ purpose rather than a general donation to discourage utilization of such funds at the discretion of the donee institution.
- Donations for meeting recurring expenses should be discouraged.
- CSR activity does not include activities undertaken in pursuant to normal course of business and activities that benefit only the employees of the company and their families.
- CSR activity does not include expenses incurred for fulfillment of any Act/Statute of regulations.
- CSR activities shall not contravene any prevailing laws including Cigarettes and Other Tobacco Products Act (COTPA), 2003.

MONETARY CEILING

- Maximum ceiling for individual donation will be 20% of the annual contribution or Rs. 1 Crore whichever is higher. In deserving cases, donations in excess of limit prescribed may also be considered on a case-to case basis for a highly reputed organization with the approval of CSR Committee.
- In case old or used computers/equipments being donated, the depreciated value of such items should be taken as the amount of donation [and not the original value there of].

EMPLOYEES VOLUNTARY SERVICES

As part of community services, the AMC may undertake some welfare activities and programmes which have a high social content through its offices by way of voluntary efforts of the staff members.

These activities will showcase the AMCs concern to the societal needs/ welfare and promote a sense of belongingness among the employees.

Some of such activities/ programmes are:

- ✓ Blood donation camps
- ✓ Medical camps
- ✓ Tree Planting camps
- ✓ Family planning
- ✓ AIDS awareness camps
- ✓ Adult literacy classes
- ✓ Tree planting camps
- ✓ Special programmes for children and
- ✓ Other educational and cultural activities.

These activities can be organised at the registered office or branches to make the observance of certain events for the welfare of underprivileged sections of the society.

When these voluntary service activities are held, reasonable expenses may be incurred in carrying out such activities as per the discretionary powers vested at various levels under the Scheme of Delegation of Financial Powers.

ACCOUNTING AND REPORTING

- A detailed account of all expenditure including contribution to corpus for projects or programs relating to CSR activities approved by the Board on the recommendation of CSR committee and as per CSR policy will be presented to the CSR Committee on a half yearly basis.
- The management will also present an annual report on the utilization of donations sanctioned, and the publicity measures undertaken for all CSR related activities during the Year.
- Any surplus arising out of CSR projects /programs / activities will be ploughed back into the same project/program/activity and shall not form part of the business profit of a company
- Directors' report shall include on an annual basis CSR report in the prescribed format.
- Brief outline of the company's CSR policy including overview of the projects/ programs proposed to be undertaken and a reference to the web-link to the CSR policy will be made in the report of the Board. The constitution of the CSR Committee will also be disclosed in the Board Report and the Policy will be displayed on the Company's website.

FOLLOW-UP FOR ENSURING END USE OF FUNDS DONATED

- CSR Committee shall have a transparent monitoring mechanism for implementation of CSR projects undertaken and utilization of funds donated and ensure end use of funds for the purpose for which they are sanctioned.
- CSR Committee will ensure that the donee exhibits the AMC/MF logo wherever it is possible and found appropriate by the CSR committee.
- Stamped receipt for the amount of donation and an attested photocopy of Income-tax exemption certificate obtained from the donee Institution, wherever applicable, is to be collected to enable tax benefits to be claimed.
